Enlisted Retention Task Force Conference IV

Manpower and Reserve Affairs Department
Headquarters, U.S. Marine Corps
Quantico, VA

ERTF Conference IV
Agenda

1. ERTF process
2. Review FY00 current FTAP status
3. Review FY00 FTAP close-out initiatives
4. Working Group I, Retention policy, presentation
5. Working Group II, Career Planning, presentation
6. Working Group III, Incentives, presentation
7. Conclusion

Enlisted Retention Task Force

Process

1ST CONFERENCE

GROUND RULES

2ND CONFERENCE

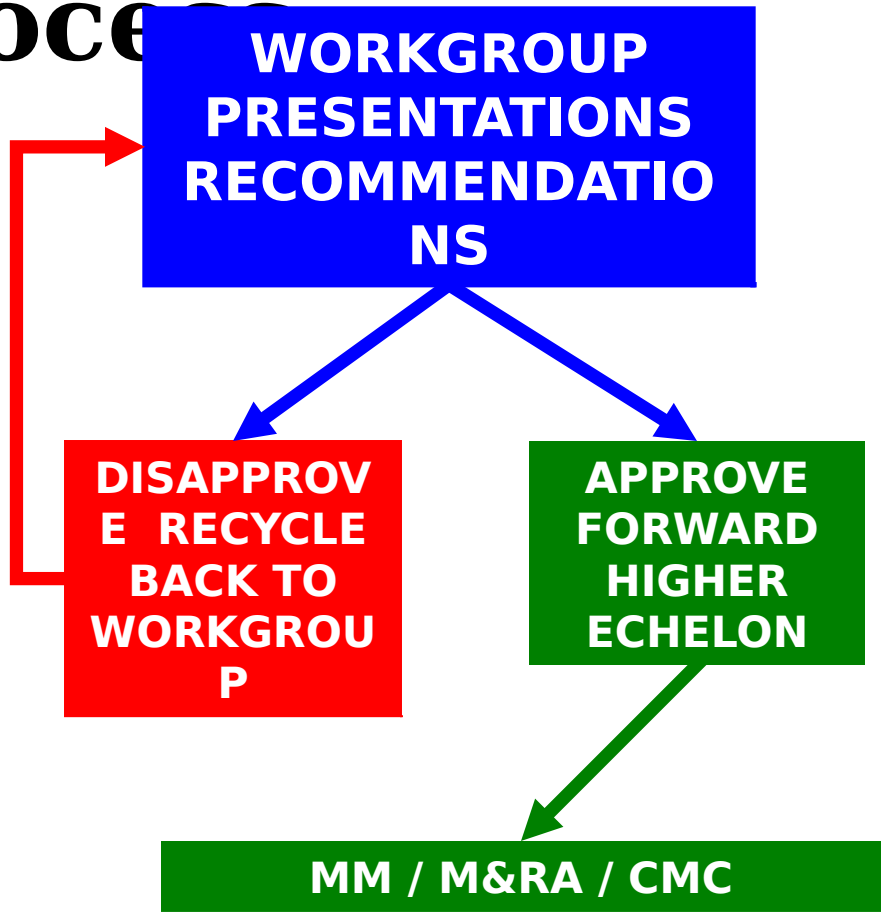
EDUCATION

WORKING GROUPS

PROCESS / MECHANISM

FUTURE CONFERENCES

CYCLIC / PROGRESSIVE


WORKGROUP PRESENTATIONS RECOMMENDATIONS
DISAPPROVE RECYCLE BACK TO WORKGROUP
APPROVE FORWARD HIGHER ECHELON
MM / M&RA / CMC

Current FY00 FTAP Status

FTAP Comparison

	FY00	FY99
Goal:	5787	5473
Executed:	**5545 (95.8%)**	**5297 (96.8%)**
Pending:	85 (1.5%)	23 (>1.0%)
Total:	5630 (97.3%)	5320 (97.2%)

***FY00**: As of 000718*
***FY99**: As of 990727*

Current FY00 FTAP Status

Command Apportioning

	Lant	Pac	MCCDC	RES	MCRC
FY00 Goal	2267 (39%)*	2930 (51%)*	469 (8%)*	123 (2%)*	7 (<1%)*
Auth/Executed	2116 (93%)**	2581 (88%)**	468 (99%)**	117 (95%)**	19 (271%)**

Notes:

1. ** Percentage of entire USMC goal.*
2. *** Percentage of Command's goal. Includes all reenlistments issued. Some may not have been executed.*

FY00 FTAP Close-out Initiatives

- Latmove FY00 Marines in over MOSs
- Accept FY01 Marines in short MOSs
- Maintain PSEP momentum
- Retention Assist Visits:
  - **Miramar/29 Palms: 24-28 July 00**
  - **Okinawa: 7-11 August 00**
  - **Camp Lejeune: 14-18 August 00**
  - **Camp Pendleton: late August/early September 00**